

PERSEUS HOUSE CHARTER SCHOOL OF EXCELLENCE

ORGANIZATIONAL POLICY AND/OR PROCEDURE

SECTION: Pupils

TITLE: Bullying/Cyberbullying

APPROVAL: Board of Trustees

DATE ISSUED: February 19, 2009

LAST REVISION: June 21, 2022

CURRENT REVISION: June 17, 2025

DATE REVIEWED: June 17, 2025

Page 1 of 2

Purpose:

The Board is committed to providing a safe, positive learning environment for Charter School of Excellence (CSE) students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by CSE students.

Procedure:

Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting that is severe, persistent, or pervasive and has the effect of doing any of the following:

1. Substantial interference with a student's education.
2. Creation of a threatening environment.
3. Substantial disruption of the orderly operation of the school.

Bullying, as defined in this policy, includes cyberbullying.

School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised, or sanctioned by the school.

The Board prohibits all forms of bullying by CSE students.

The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.

The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.

Each student shall be responsible to respect the rights of others and ensuring an atmosphere free from bullying.

The Chief Administrative Officer (CAO) or designee shall develop administrative regulations to implement this policy.

**Bullying/Cyberbullying
Policy and/or Procedure**
Page 2 of 2

The CAO or designee shall ensure that this policy and administrative regulations are reviewed annually with students.

The CAO or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.

CSE administration shall annually provide the following information with the Safe School Report:

1. Board's Bullying Policy
2. Report of bullying incidents
3. Information on the development and implementation of any bullying prevention, intervention, or education programs.

The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.

This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the school's web site, if available.

The school may develop and implement bullying prevention and intervention programs. Such programs shall provide school staff and students with appropriate training for effectively responding to, intervening in, and reporting incidents of bullying.

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct. The consequences may vary depending on the seriousness and pervasiveness of the bullying and may include:

- Counseling with the school
- Parental conference
- Loss of school privileges
- Transfer to another classroom or loss of school bus privileges
- Exclusion from school-sponsored activities
- Detention
- Suspension
- Expulsion
- Referral to law enforcement officials

- *Adopted by the Board of Trustees of Perseus House Charter School of Excellence at a duly convened meeting on June 17, 2025*

Board Secretary: _____

